



Tla-o-qui-aht

DEVELOPMENT CORPORATION

2025 Year In Review

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TDC BOARD OF DIRECTORS

Salman Azam, Chair
Audrey Adelinet, Director
Mike Achtem, Director
Bob MacPherson, Director
Cherie Williams, Director

A MESSAGE FROM NIK VISCHSCHRAPER

TDC CHIEF EXECUTIVE OFFICER

Welcome to the Inaugural Edition of the TDC Newsletter! I am thrilled to introduce our very own edition of what will be a quarterly publication. This newsletter is more than just an update; it is a dedicated space to increase transparency, celebrate our connection to the Tla-o-qui-aht community, and - most importantly - shine a light on the incredible work you do every day.

Reading through the submissions for this edition, I'm "all fired up!" The talent within TDC is undeniable, and the passion you bring to your roles is what makes our progress possible. 2025 proved to be a landmark year. Personally, I have gained so much from my time with our divisions, the Tla-o-qui-aht community, and our supportive Board of Directors. Their dedication to our staff's success is truly inspiring.

Recently, the Board and I have been continuing to refine TDC's Strategy. Some of the topics we have focused on:

- Review and discuss previous strategic direction and how the company is performing.
- Review/update/confirm TDC company Vision and Mission, as well as goals and priorities for 2026 and beyond.
- Discuss TDC organizational development. For eg.: building TDC's capacity to effectively complete our work and supporting our staff (including HR and Safety programs).
- Discuss specific policies or processes needed to improve the efficiency and profitability of TDC.
- Discuss TDC communications, including opportunities to improve engagement with the Tla-o-qui-aht community.

I want to thank our managers and staff for the thoughtful stories and photos you've shared here. It's clear that TDC is powered by awesome people. I hope you enjoy this look at our collective achievements as much as I did!

Sincerely,



ENTITIES: TFN SEAFOODS



TFN Seafoods conducted a **small vessel safety program** specific to vessels under 32' mid november, over 25 boats took part and recieved free Marine Safety Kits.



Earlier in the year a number of TFN staff and community members took part in a **Forklift certification course** hosted by TFN Seafoods as well.



We are proud to announce that the Management and Operations of the hydro plants transitioned from Barkley Project Group to a new TFN-member owned company, **Highway 4 Hydro (H4H)**.

MICRO HYDRO

This winter, the increased water flow has continued generating clean, renewable energy while supporting Tla-o-qui-aht's long-term goals for sustainability and energy independence.



TIN WIS RESORT



TIN WIS
RESORT



Maht-Mas-Uuthluuk – “The Chief that looks after his people,” the čiiinuł (totem pole) was raised on Tla-o-qui-aht land at Tin Wis Resort.

Great progress was made at Tin Wis, where our four new **high-speed EV chargers** have been installed and energized! Another successful project complete!



As part of our 10-in-10 Project, the installation of the new **carving shed** near Tin Wis has been completed!

TIN WIS RESORT



TIN WIS
RESORT

In June, Tin Wis Resort hosted the **Tofino Wine & Dine festival**. Next year is set to be even larger to accommodate the increasing interest and growth of Tofino's food tourism sector.



We are excited that we now have a **new highway sign** to welcome guests to Tin Wis properties. More additions to the sign for all on property businesses to be added in the coming months. (below)

The posts for **Building C** were replaced with new rectangular posts, selected for improved durability and greater resistance to rot and long-term wear. Soon to be stained to match! (below)

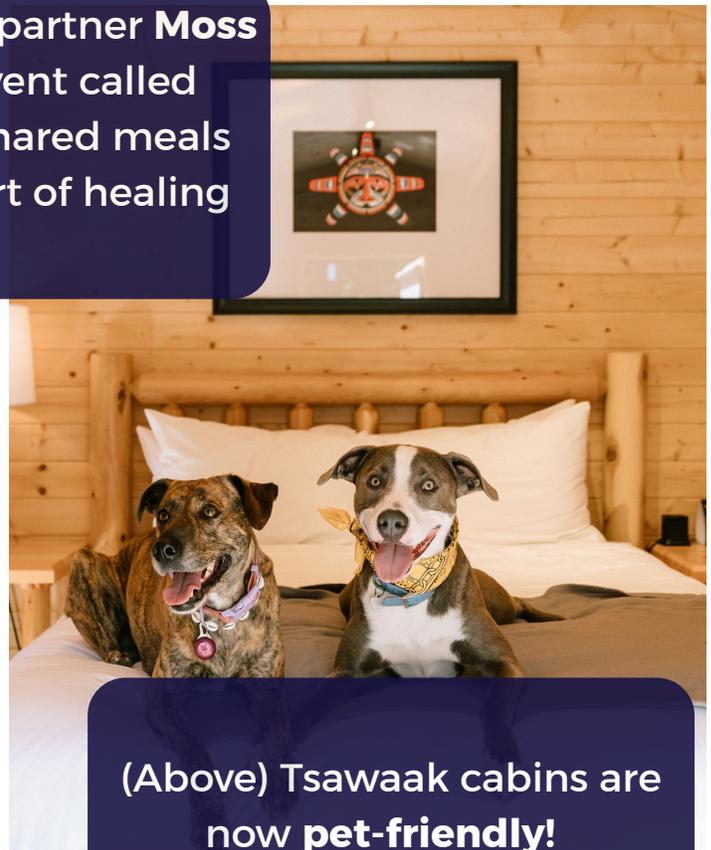




TSAWAAK
RV RESORT & CAMPGROUND

TSAWAAK RV RESORT & CAMPGROUND

We are so thrilled with our new onsite partner **Moss & Milk Cafe!** They held a heartfelt event called **Cooking for Co-Existence**, rooted in shared meals and care that raised \$3,000 in support of healing and stewardship.



(Above) Tsawaak cabins are now **pet-friendly!**





TSAWAAK
RV RESORT & CAMPGROUND

TSAWAAK RV RESORT & CAMPGROUND

At the **Tsawaak Gift Shop**, you can shop art, jewellery, clothing and more from community members. Email us if you would like to sell your products in-store.



(Above) We are beyond excited about our other new partner onsite, **Surfside Grill!**

We are excited to introduce our new **e-commerce shop**, you can now purchase art and other goods online



TDC OFFICE



Tla-o-qui-aht
DEVELOPMENT CORPORATION



(above) **Tla-o-qui-aht** was represented well at the **Indigenous Tourism Conference** in Ucluelet, which included a panel on Innovating Through Stewardship, featuring Maria Clark (Tin Wis), Saya Masso (TFN Lands), and Brad Parsell (Tourism Tofino).



Nik poses with fellow Tofino Chamber members Erik, Marianne, and Samantha at the **BC Chamber conference** in Nanaimo. (above)



The **TDC office** got a facelift! (above)

Alec & Nik spent the day at the **TFN Job Expo** at Tin Wis' Wickannish Hall. (below)



(left) Some photos from TDC's recent site visit to Opitsaht as we work on **upgrading the internet speeds** this summer.



TDC OFFICE



Strategic Plan 2026 – 2029

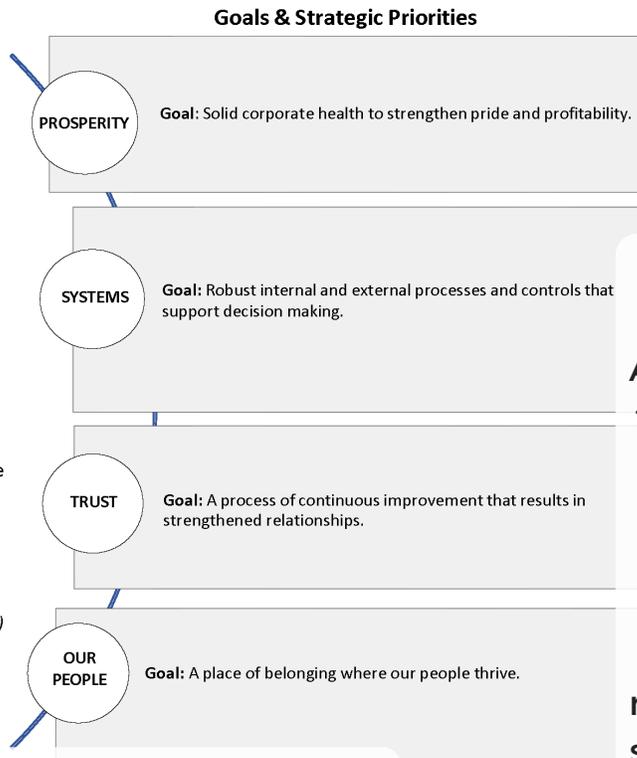
Our Vision: To be the economic leaders within the Tla-o-qui-aht ḥaḥuuli of the ḥawiiḥ, contributing to the pride, growth, and well-being of our Nation.

Our Purpose: To build a healthy and strong Tla-o-qui-aht economy that honours and preserves cultural values for generations to come.

Our Mission: To develop, grow, and operate sustainably viable businesses that generate wealth and create prosperity for the Tla-o-qui-aht Nation.

Our Values

- *ḥaḥuukʷiḥaḥ nučḥak* (Tla-o-qui-aht pride)
- *ḥiisaak* (respect)
- *hišukniš čawaak* (everything is one)



TDC staff, our Board of Directors and TFN Admin leadership came together for a **strategic planning session** to review current initiatives, identify new opportunities, and set clear priorities for the next several years. You'll see our draft of the plan which will be published on our new website in the coming months. (left)

(below) Nik, Alec, and Parker attended the **Tla-o-qui-aht Annual General Meeting** this past fall, where they had the opportunity to connect with community members, share updates about TDC, and listen thoughtfully to feedback and perspectives from the Nation.



(above) In November, Maria, Assistant General Manager of Tin Wis Resort, Parker, Marketing Manager, and Mauriah, Housekeeping Supervisor, attended the **Indigenous Tourism BC conference** where they represented Tin Wis and the Tla-o-qui-aht Nation within the growing Indigenous tourism sector.



TDC Team & Entity Contacts

TDC Office:

Email: info@tfndevcorp.ca

Phone Number: (250) 725-1935

Address: B-1119 Pacific Rim Hwy, Tofino, BC. V0R 2Z0

Tin Wis Resort:

Email: info@tinwis.ca

Phone Number: (250) 725-4445

Address: 1119 Pacific Rim Hwy, Tofino, BC. V0R 2Z0

Tsawaak RV Resort and Campground:

Email: info@tsawaakrvresort.ca

Phone Number: (250) 266-5015

Address: E - 1119 Pacific Rim Hwy, Tofino, BC. V0R 2Z0

TFN Seafoods:

Email: seafoods@tfndevcorp.ca

Highway 4 Hydro:

Email: admin@highway4hydro.ca



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